

Cycle view of the study programme

		B1	Or	Th	Pr	Au	Cr
Focus compulsory courses (B1 : 18Cr, B2 : 12Cr)							
GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	B1	Q1	30	-	-	4
GEST1116-1	<i>Leadership</i> (english language) - Michaël PARMENTIER	B1	Q1	30	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	B1	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy and management, Theory</i> - Marianne LE GAGNEUR	B1	Q1	30	-	-	3
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	B1	Q2	15	-	-	3
GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	B2	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	B2	Q1	30	-	-	4
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	B2	Q1	15	-	-	4
Compulsory courses (B1 : 30Cr, B2 : 31Cr)							
SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	B1	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS - [15h Lect.]	B1	Q2	30	-	[+]	5
METO0827-1	<i>Introduction to social sciences research</i> - Julie GÉRARD, Lisa PELSSERS, Manoée THIRY	B1	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	B1	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ - Suppl : Isabelle BRAGARD	B1	Q1	30	-	-	5
HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Grégory JEMINE Corequisite : HSTG0024-1 - Stage et rapport de stage SEMI0001-1 - Séminaire d'accompagnement méthodologique	B2	TA	-	-	-	16
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD Corequisite : SEMI0001-1 - Séminaire d'accompagnement méthodologique HMEM0005-1 - Mémoire	B2	Q2	-	-	-	9
SEMI0001-1	<i>Methodological support seminar</i> - Benjamin DELGOFFE, Julie GÉRARD - [24h SEM] Corequisite : HMEM0005-1 - Mémoire	B2	TA	-	-	[+]	3
GRHO0043-1	<i>Reporting RH (metrics & analytics)</i> - Frédéric NAEDENOEN	B1	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Frédéric NAEDENOEN	B1	Q2	15	-	-	3
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD	B2	Q1	15	-	-	3
Optional courses (B1 : 12Cr, B2 : 17Cr)							
Choose one of the following courses : (B2 : 5Cr)							
GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE Prerequisite : GRHO0001-4 - Gestion stratégique des ressources humaines <i>Notice :</i> this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.	B2	Q2	30	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	B2	Q1	45	-	-	5
Choose 8 credits of language courses from the list below: (B1 : 4Cr, B2 : 4Cr)							

Master in human resource management, professional focus in HR policy and management

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	-	Q1	10	20	-	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	-	Q1	10	20	-	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	-	Q2	30	-	-	-	4
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	B1	Q2	30	-	-	-	4
LANG1926-1	<i>Advanced German 4</i> (german language) - Charlotte HIERTZ	B1	Q2	30	-	-	-	4
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B1	Q2	30	-	-	-	4
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	B1	Q2	30	-	-	-	4
LANG1932-1	<i>Dutch 4</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	B1	Q2	30	-	-	-	4
LANG3995-1	<i>Dutch (Level A)</i> (dutch language) - Claudine COLIN	B1	TA	45	-	-	-	4
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	B1	Q2	45	-	-	-	4
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	B1	Q2	45	-	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	B2	Q1	30	-	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - Marie MAWHIN	B2	Q1	30	-	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B2	Q1	30	-	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	B2	Q1	30	-	-	-	4
LANG1950-1	<i>Dutch 5</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	B2	Q1	30	-	-	-	4
LANG3996-1	<i>Dutch (Level B)</i> (dutch language) - Fanny NOVAKOVIC	B2	TA	45	-	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	B2	Q1	45	-	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	B2	Q1	45	-	-	-	4

Prerequisite :

LANG0917-1 - Espagnol niveau 1

Choose courses for a total of 16 credits from the list below: (B1 : 8Cr, B2 : 8Cr)

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	B1	Q1	45	-	-	-	4
	<i>Notice : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.</i>							
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Ninon PUTTAERT	B1	Q2	25	5	-	-	4
SOCI0760-1	<i>Complex approaches to mediation and intermediation</i> - Julie GÉRARD	B1	Q1	24	-	-	-	4
SOCI0090-1	<i>Actor-network sociology</i> - François MELARD	B2	Q1	30	-	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	B2	Q1	30	-	-	-	4
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	B1	Q2	30	-	-	-	4
GRHO0014-4	<i>Strategic HRM in a Globalized World</i> (english language) - Wouter VLEUGELS	B1	Q2	30	-	-	-	4
SOCI0775-1	<i>Comparative Analysis of Labour Policies</i> (english language) - Marianne LE GAGNEUR	B1	Q2	30	-	-	-	4

Master in human resource management, professional focus in HR policy and management

SOCI0773-1	<i>Regulating business sectors and industries</i> (english language) - Marianne LE GAGNEUR	B2	Q1	30	-	-	4
[...]	or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)						
[...]	or maximum 4 credits (B2) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)						

Bridging courses Master in human resource management (120 credits)

Optional courses (B0 : 60Cr)

Choose up to 60 credits of courses from the list below: (B0 : 60Cr)

Notice : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	B0	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Benjamin DELGOFFE, Didier VRANCKEN - <i>Pratice</i> - Benjamin DELGOFFE, Didier VRANCKEN	B0	Q2	30	-	-	5
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	B0	Q1	30	-	-	5
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO	B0	Q1	30	-	-	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Charline JAMAR, Frédéric SCHOENAERS - [15h Lect.]	B0	Q1	30	-	[+]	5
GEST3054-2	<i>Analysis of organizations</i> - Wouter VLEUGELS	B0	Q1	30	15	-	5
METO1016-1	<i>Qualitative research methods</i> - Christophe LEJEUNE	B0	Q2	40	15	-	5
PSYC0022-1	<i>Work and organisational psychology - Part 1</i> - Isabelle HANSEZ	B0	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Méthodologie de l'enquête</i> - Sébastien FONTAINE	B0	Q2	10	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	B0	Q1	45	-	-	5
GRHO0023-1	<i>Sociology of organizations and markets</i> - Ludovic BAKEBEK, Christophe DUBOIS	B0	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER	B0	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	B0	Q2	30	15	-	5

Choose 1 language course from:

Notice : according to the results obtained in the knowledge test taken at the beginning of the year

LANG4018-1	<i>Basic English for the human and social sciences</i> (english language) - Sébastien SCHOENMAECKERS	B0	TA	60	-	-	5
LANG0001-2	<i>English level 1</i> (english language) - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO, Audrey RENSON	B0	TA	60	30	-	5
LANG0003-2	<i>English level 2</i> (english language) - Frédéric DEPAS, Victoria PURCHON	B0	TA	60	30	-	5
LANG6006-1	<i>English - level 3</i> (english language) - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	B0	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

Optional free course (B0 : 1Cr)

HREM0002-1 *Introduction to IT and office software* - Sébastien FONTAINE B0 Q2 - 20 - -

Notice : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules