

#### Block view of the study programme

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#### Block 1

##### Focus compulsory courses

GRHO0006-2	<i>Strategic challenges of skills and training management</i> - Grégory JEMINE	Q1	30	-	-	4
GEST1116-1	<i>Leadership</i> (english language) - Michaël PARMENTIER	Q1	30	-	-	3
SOCI0753-1	<i>Sociology of employment and unemployment</i> - JeanFrançois ORIANNE	Q2	45	-	-	5
SOCI0093-2	<i>Critique of political economy and management, Theory</i> - Marianne LE GAGNEUR	Q1	30	-	-	3
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q2	15	-	-	3

##### Compulsory courses

SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS - [15h Lect.]	Q2	30	-	[+]	5
METO0827-1	<i>Introduction to social sciences research</i> - Julie GÉRARD, Lisa PELSSERS, Manoée THIRY	TA	30	15	-	5
GEST3752-1	<i>Change Management</i> (english language) - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ - Suppl : Isabelle BRAGARD	Q1	30	-	-	5
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Frédéric NAEDENOEN	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Frédéric NAEDENOEN	Q2	15	-	-	3

##### Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1		10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	Q1		10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	4	
LANG1925-1	<i>German 4</i> (german language) - Marie MAWHIN	Q2	30	-	-	4	
LANG1926-1	<i>Advanced German 4</i> (german language) - Charlotte HIERTZ	Q2	30	-	-	4	
LANG1927-1	<i>Spanish 4</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q2	30	-	-	4	
LANG1928-1	<i>Advanced Spanish 4</i> (spanish language) - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4	
LANG1932-1	<i>Dutch 4</i> (dutch language) - Wannes DUPONCHEEL, Nicole ENGELEN	Q2	30	-	-	4	
LANG3995-1	<i>Dutch (Level A)</i> (dutch language) - Claudine COLIN	TA	45	-	-	4	
LANG0916-1	<i>German level 1</i> (german language) - Françoise CARL	Q2	45	-	-	4	
LANG0917-1	<i>Spanish level 1</i> (spanish language) - Valérie COYETTE	Q2	45	-	-	4	

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	4
<p><i>Notice</i> : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.</p>						

### Master in human resource management, professional focus in HR policy and management

PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Ninon PUTTAERT	Q2	25	5	-	4
SOCI0760-1	<i>Complex approaches to mediation and intermediation</i> - Julie GÉRARD	Q1	24	-	-	4
GRHO0046-1	<i>Digitalisation and labour markets</i> (english language) - Grégory JEMINE	Q2	30	-	-	4
GRHO0014-4	<i>Strategic HRM in a Globalized World</i> (english language) - Wouter VLEUGELS	Q2	30	-	-	4
SOCI0775-1	<i>Comparative Analysis of Labour Policies</i> (english language) - Marianne LE GAGNEUR	Q2	30	-	-	4

[...] or maximum 4 credits (B1) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

#### Block 2

##### Focus compulsory courses

GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	Q1	30	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4
DROI1254-1	<i>Occupational health law</i> - Quentin DETIENNE	Q1	15	-	-	4

##### Compulsory courses

HMEM0005-1	<i>Final thesis</i> - COLLÉGIALITÉ, Grégory JEMINE <b>Corequisite :</b> HSTG0024-1 - Stage et rapport de stage SEMI0001-1 - Séminaire d'accompagnement méthodologique	TA	-	-	-	16
HSTG0024-1	<i>Internship and internship report</i> - COLLÉGIALITÉ, Julie GÉRARD <b>Corequisite :</b> SEMI0001-1 - Séminaire d'accompagnement méthodologique HMEM0005-1 - Mémoire	Q2	-	-	-	9
SEMI0001-1	<i>Methodological support seminar</i> - Benjamin DELGOFFE, Julie GÉRARD - [24h SEM] <b>Corequisite :</b> HMEM0005-1 - Mémoire	TA	-	-	[+]	3
GRHO0044-1	<i>Payroll management</i> - Bénédicte COLLIN, JeanNoël HENRARD	Q1	15	-	-	3

##### Optional courses

Choose one of the following courses :

GRHO0005-2	<i>Human resources management : in-depth concepts</i> - Grégory JEMINE <b>Prerequisite :</b> GRHO0001-4 - Gestion stratégique des ressources humaines	Q2	30	-	-	5
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*Notice :* this course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	5
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Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1</i> (english language) - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1		10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language) - <i>Listening comprehension, taking notes and lectures</i> - Françoise CARL, Kevin HEYERES - <i>Additional lecture(s) in anthropology in HRM</i> - Françoise CARL, Kevin HEYERES	Q1		10	20	-	4

LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q1	30	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q1	30	-	-	4
LANG1950-1	<i>Dutch 5</i> (dutch language) - Wannas DUPONCHEEL, Nicole ENGELEN	Q1	30	-	-	4
LANG3996-1	<i>Dutch (Level B)</i> (dutch language) - Fanny NOVAKOVIC	TA	45	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	Q1	45	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	Q1	45	-	-	4
<b>Prerequisite :</b>						
LANG0917-1 - Espagnol niveau 1						

Choisir des cours pour un total de 8 crédits dans la liste ci-dessous :

SOCI0090-1	<i>Actor-network sociology</i> - François MELARD	Q1	30	-	-	4
SOCI0765-1	<i>Welfare, labour and migration</i> (english language) - JeanMichel LAFLEUR - Suppl : Angeliki KONSTANTINIDOU	Q1	30	-	-	4
SOCI0773-1	<i>Regulating business sectors and industries</i> (english language) - Marianne LE GAGNEUR	Q1	30	-	-	4

[...] or maximum 4 credits (B2) from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

#### Bloc d'aménagement du programme de l'année

### Bridging courses Master in human resource management (120 credits)

#### Optional courses

Choose up to 60 credits of courses from the list below:

*Notice* : the choice will be made by the President of the jury according to the student's background

SOCI0154-1	<i>Introduction to sociology</i> - JeanFrançois ORIANNE	Q2	15	-	-	3
METO0820-2	<i>Initiation to Social Science Methodology</i> - <i>Theory</i> - Benjamin DELGOFFE, Didier VRANCKEN - <i>Practice</i> - Benjamin DELGOFFE, Didier VRANCKEN	Q2	30	-	-	5
SOCI9007-2	<i>Evolution of sociological thought, Classical sociology</i> - Bruno FRÈRE	Q1	30	-	-	5
SOCI9007-3	<i>Evolution of sociological thought, Contemporary sociology</i> - Mona CLARO	Q1	30	-	-	5
SOCI9005-1	<i>Introduction to the sociology of organizations</i> - Charline JAMAR, Frédéric SCHOENAERS - [15h Lect.]	Q1	30	-	[+]	5
GEST3054-2	<i>Analysis of organizations</i> - Wouter VLEUGELS	Q1	30	15	-	5
METO1016-1	<i>Qualitative research methods</i> - Christophe LEJEUNE	Q2	40	15	-	5
PSYC0022-1	<i>Work and organisational psychology - Part 1</i> - Isabelle HANSEZ	Q2	30	-	-	5
METO1015-1	<i>Scientific approaches and investigation</i> - <i>Initiation à l'esprit critique, Theory</i> - Yaël NAZÉ - <i>Initiation à l'esprit critique, SHS practice</i> - Yaël NAZÉ - <i>Méthodologie de l'enquête</i> - Sébastien FONTAINE	Q2	10	-	-	5
GRHO0001-4	<i>Strategic Human Resources Management</i> - Grégory JEMINE	Q1	45	-	-	5

### Master in human resource management, professional focus in HR policy and management

GRHO0023-1	<i>Sociology of organizations and markets</i> - Ludovic BAKEBEK, Christophe DUBOIS	Q1	30	-	-	5
DROI0083-1	<i>Social Law</i> - Quentin DETIENNE, Fabienne KÉFER	Q2	30	-	-	5
GEST0029-1	<i>General Corporate Accounting (Night classes)</i> - Anne BILS	Q2	30	15	-	5

**Choose 1 language course from:**

*Notice* : according to the results obtained in the knowledge test taken at the beginning of the year

LANG4018-1	<i>Basic English for the human and social sciences (english language)</i> - Sébastien SCHOENMAECKERS	TA	60	-	-	5
LANG0001-2	<i>English level 1 (english language)</i> - Pierre GERON, Kevin HEYERES, Céline LEROY, Giulia MASCOLI, Estelle OGER, Mercyline Rayola ORODO, Audrey RENSON	TA	60	30	-	5
LANG0003-2	<i>English level 2 (english language)</i> - Frédéric DEPAS, Victoria PURCHON	TA	60	30	-	5
LANG6006-1	<i>English - level 3 (english language)</i> - Frédéric DEPAS, Emma DESFORGES, Victoria PURCHON	TA	60	30	-	5

[...] or any other course from ULiège at the choice of the President of the jury

**Optional free course**

HREM0002-1	<i>Introduction to IT and office software</i> - Sébastien FONTAINE	Q2	-	20	-	-
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*Notice* : a self-assessment test, held at the beginning of the year, will help guide students in their choice of useful modules